

# PHOENIX RESIDENTIAL SOCIETY

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“Strengthening Community by Supporting Recovery”

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August 26, 2020

Dr. Ken Thiessen  
Power of One Consulting  
305-1220 Blackfoot Dr.  
Regina, SK S4S 6T2

To Whom It May Concern,

I am very pleased to provide this letter of recommendation for Dr. Ken Thiessen of Power of One Consulting. The Management Team of Phoenix Residential Society recently completed Dr. Thiessen's "*Certificate in Nonprofit Strategic Planning/Entrepreneurial Nonprofit Leadership*". We found Dr. Thiessen to be an experienced and skilled facilitator with a warm and outgoing personality. He quickly established a safe and comfortable environment and helped guide our team in exploring what was working well in our organization and examine and make plans to address areas needing improvement.

Dr. Thiessen's knowledge and experience in working with non-profits was invaluable as he led our team and our Board of Directors through the strategic planning process. He was well prepared our sessions with him, and he draws upon a wide range of tools and resources to help focus discussions and navigate through difficult decisions.

For any organization looking to develop and implement their strategic initiatives, strengthen their organization culture and transform their programs and services, I would highly recommend Dr. Thiessen as a facilitator, coach and mentor.

Please feel free to contact me if you would like more information on our experience in working with Dr. Thiessen.

Yours truly,



Sheila Wignes-Paton  
Executive Director  
Phoenix Residential Society

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